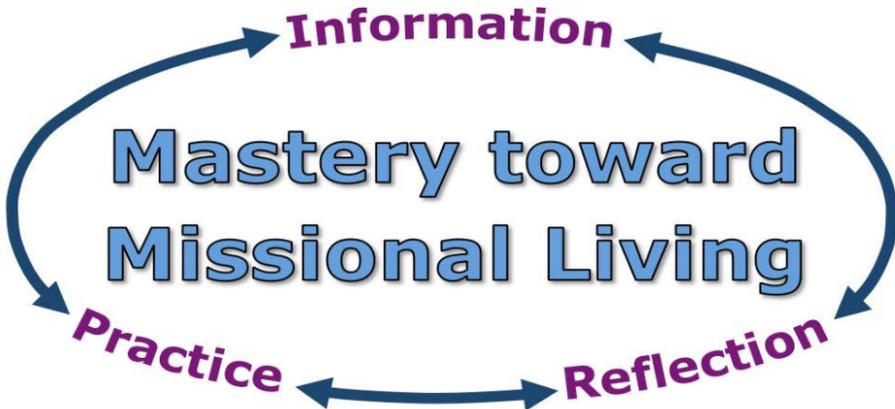


# Churches Learning Change (formerly Ridder Church Renewal) - A Journey of Personal and Congregational Transformation

Transformational learning is a continual process of acquiring information, putting it into practice, and reflecting on one's learning about self, others, God, and the content. This learning process leads to mastery of the content and experiences of deep change with the Holy Spirit in practice and ways of being, by living more fully alive and on mission, both personally and corporately.

<b>PREPARE</b>	<b>Invitational Process</b>	<b>Faithwalking</b>	<b>Purposeful Living</b>
	<ul style="list-style-type: none"> <li>Assess congregational readiness</li> <li>Introductory events</li> <li>Covenant-based</li> <li>Learning in community</li> </ul> 	<ul style="list-style-type: none"> <li>Re-imagining discipleship and spiritual formation</li> <li>Living in integrity and authenticity</li> <li>Growing in self-awareness alongside spiritual practices</li> <li>Personal Coaching</li> </ul> 	<ul style="list-style-type: none"> <li>Growing in clarity around personal history, spiritual formation, values, purpose, and vision.</li> <li>End result is missional living in authentic community</li> </ul> 

<b>CORE VALUES</b>	<b>Integrity</b>			<b>Authenticity</b>
	 <ul style="list-style-type: none"> <li>Restoring workability</li> <li>Giving, keeping, and honoring your word</li> <li>Joining your word with God's word</li> </ul>			 <ul style="list-style-type: none"> <li>Bringing all of who you are to all you know of God</li> <li>Public, private, and secret self</li> <li>Saying what is so without shame or fear</li> </ul>
	<b>Courage</b>	<b>Curiosity</b>		<b>Love</b>
	<ul style="list-style-type: none"> <li>Where am I/we stopped?</li> <li>Doing it scared</li> <li>Failure of Nerve</li> <li>Crucial conversations</li> </ul> 	<ul style="list-style-type: none"> <li>Growing in connection, resilience, and creativity</li> <li>Adaptive leaders keep asking questions of themselves and others</li> <li>Open to wondering what God is doing</li> </ul> 	<ul style="list-style-type: none"> <li>Mutual flourishing</li> <li>Seeing, caring, and acting for good of others</li> <li>Loving difficult people</li> <li>What has to change in me for love to grow?</li> </ul> 	

<b>SKILL SETS</b>	<b>Mental Model of Discipleship</b>	<b>Living Systems</b>	<b>Generating &amp; Sustaining Creative Tension</b>	<b>High Performance Teams</b>	<b>The Congregation as a System</b>
	<ul style="list-style-type: none"> <li>Radical obedience: missional, Spirit-led, surrendered</li> <li>Reflective living: experiential, conversational, creative</li> <li>Authentic community: relational, communal, shared</li> </ul> 	<ul style="list-style-type: none"> <li>Thinking systems</li> <li>Defining self and staying connected</li> <li>Living out of guiding principles</li> <li>Understanding the impact of anxiety on the system</li> </ul> 	<ul style="list-style-type: none"> <li>What is our current reality?</li> <li>What is God's emerging future for us?</li> <li>Creating holding environment that are safe and challenging</li> <li>Technical Problems vs Adaptive Challenges</li> </ul> 	<ul style="list-style-type: none"> <li>Teams vs. Workgroups</li> <li>Set God-sized goals</li> <li>Develop accountability</li> <li>Track and report progress</li> </ul> 	<ul style="list-style-type: none"> <li>Understand the congregation as an organizational system</li> <li>Operational vs. adaptive leadership</li> <li>Manage the metrics</li> </ul> 

Updated: Feb 2018

**Missional Living = Boundary Crossing, Discerning God's Initiatives, Neighbor as Subject, Missional Community, Way of Life**